

Office of the
Premier

2008/09
Annual Service Plan Report



Office of the Premier

For more information on how to contact the
Office of the Premier
see Contact Information on Page 20 or contact:

Office of the Premier
PO BOX 9041
STN PROV GOVT
VICTORIA BC
V8W 9V1

or visit our website at
www.gov.bc.ca/premier

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Message from the Premier and Accountability Statement



I am pleased to present the *Office of the Premier 2008/09 Annual Service Plan Report*.

The Office of the Premier provides leadership in setting and achieving the goals and priorities found in the *Province of British Columbia Strategic Plan*.

British Columbia is experiencing a time of unprecedented challenges. The last six months of 2008/09 in particular saw a significant shift in the global economic outlook. Because of sound fiscal planning and careful governance, the Province is in a better position than other jurisdictions to manage through these times.

We have continued to make progress towards our Great Goals, and introduced a comprehensive plan to support families and job-creating industries. By accelerating tax cuts for individuals and small businesses we have put more money into the pockets of British Columbians and made the province more globally competitive. Our investments in publicly-funded infrastructure projects are keeping construction workers working, providing access to resources and rural communities and laying the foundation for future economic opportunities.

Work is underway on new and expanded hospitals in Fort St. John, Vernon, Kelowna, Surrey and Victoria. Construction began on the South Fraser Perimeter Road and new Port Mann Bridge, while significant milestones were reached on projects including the new Canada Line rapid transit line, Pitt River Bridge, and upgraded Sea to Sky Highway. Across the province, hundreds of local infrastructure projects have been launched, creating thousands of jobs in communities throughout B.C. As part of our government's \$14-billion plan for economic stimulus, all of these projects represent an investment which will return even greater rewards as the economy improves.

Five new universities were established in communities across the province in the past year, bringing the total number of new universities created in B.C. since 2001 to seven. These institutions play a critical role as we build B.C.'s skilled, educated workforce for the future.

With the implementation of the Agreement on Internal Trade across Canada, and the Trade, Investment and Labour Mobility Agreement between B.C. and Alberta, significant progress has been made in eliminating inter-provincial barriers that cost our economy time and money.

We also continued to work closely with our American neighbours, co-operating to form the new Pacific Coast Collaborative agreement between B.C. and the Pacific U.S. States to act as a common voice on issues affecting the Pacific coast region.

Office of the Premier

Together, we have moved forward in building a New Relationship with First Nations founded on reconciliation and recognition. The first modern-day, urban treaty in B.C. history, with the Tsawwassen Nation, came into effect in April. We signed Incremental Treaty Agreements with the Tla-o-qui-aht and with the Klahoose First Nations and concluded treaty negotiations with the Yale First Nation.

British Columbia has grown over the years through vision, effort and an indomitable spirit. We recognized and honoured that spirit through the 150th anniversary celebrations of the Crown colony of British Columbia, held in communities across the province.

Next year, we'll put the best of B.C. on display to the world during the 2010 Olympic and Paralympic Winter Games. The Games offer an unparalleled opportunity to showcase the opportunities in trade and tourism that exist here in British Columbia. It's an opportunity to build on the connections being made through our Asia Pacific Strategy and tap into the growing economies in China, India and Korea. We will leverage the Games to expand our markets for B.C. wood and other products; create new opportunities for economic growth; and market our province's growing prominence as Canada's Pacific Gateway.

In accordance with the *Budget Transparency and Accountability Act*, the *Office of the Premier 2008/09 Annual Service Plan Report* compares the actual results to the expected results identified in the Office's *2008/09 - 2010/11 Service Plan*. I am accountable for those results as reported.



Honourable Gordon Campbell
Premier
July 24, 2009

Message from the Minister of State and Accountability Statement



British Columbia's intergovernmental initiatives during 2008/09 supported the government's plans and actions to keep our economy strong, to improve the lives of British Columbians, and to take advantage of extraordinary opportunities for the province.

The Intergovernmental Relations Secretariat assisted the provincial government in shaping the national debate concerning internal trade at the May 2008 Western Premiers' Conference and the July 2008 Council of the Federation meeting.

At BC's joint Cabinet meeting with Alberta held in Prince George in 2008, our "Commitment to Partnership" was renewed. A mark of the success of the BC-Alberta Cabinet sessions is the expansion of these meetings. In March 2009, BC hosted the first BC-Alberta-Saskatchewan Cabinet meeting in Vancouver.

The BC-Washington joint Cabinet meeting in June 2008 led to both jurisdictions teaming up in their discussion with the Canadian and U. S. governments to ensure the infrastructure will be in place at the border in time for the Vancouver 2010 Olympic and Paralympic Winter Games. This joint approach has facilitated the approval in July 2009 of a second daily Amtrak train service between Vancouver and Seattle in time for the 2010 Winter Games. The Pacific Northwest Economic Region annual meeting July 2008 and the issuance in May 2009 of Enhanced Driver's Licenses (a first in Canada) were practical steps in the Province's strategy to keep the border open for legitimate travel and trade. The work of the Secretariat also made possible the signing of the Pacific Coast Collaborative agreement with our strategic partners in the United States.

The Secretariat's Office of Protocol facilitated 46 visits, meetings and events involving royalty, dignitaries and officials from Asia Pacific countries and around the world. During these visits and meetings, the Premier, Ministers, and senior officials were able to open doors for increased trade, investment, tourism and international partnerships on vital policy issues such as climate action. Delegates and visitors were hosted at the BC Pavilion in Beijing which was open prior to the Beijing 2008 Olympic Games. The Secretariat facilitated BC's contribution to the reconstruction in the aftermath of the May 2008 Wenchuan Earthquake in China. Additional accomplishments with respect to the Asia -Pacific include the signing of cooperation agreements with Queensland Australia, and Gyeonggi Province of South Korea.

In March 2009, the Secretariat concluded negotiations with the federal government on a new Canada-BC Cooperative Agreement on Official Languages aimed at strengthening one of Canada's characteristics: its linguistic duality.

Office of the Premier

In continuing the good work of my predecessors, I look forward to working with the Secretariat and advancing the Province's interests for all British Columbians.

A handwritten signature in black ink, appearing to read 'Naomi Yamamoto', written in a cursive style.

Honourable Naomi Yamamoto
Minister of State for Intergovernmental Relations
July 24, 2009

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Highlights of the Year

In 2008/09 the Office of the Premier led and supported ministries and Crown agencies in delivering on its challenging agenda to achieve the Five Great Goals.

The Province responded quickly to the global economic challenges with an economic plan that included accelerated tax reductions and support for small businesses, job-creating resource industries and individuals, and new steps to support homeowners and seniors

It is imperative to have a strong economy and to plan not just to respond to the global economic crisis, but also to position British Columbia as a leader when the global economy rebounds. The budget introduced in February builds on the fall economic plan with a \$14-billion plan for new capital infrastructure over the next three years to provide further economic stimulus.

More importantly, British Columbia will move into the coming year with significant new opportunities due to the 2010 Olympic and Paralympic Winter Games that will offer unparalleled opportunities to showcase British Columbia and its advantages to the world. Through the Asia Pacific Strategy, the Province is exploring new opportunities to tap into the growing economies in China, India and Korea to expand our markets for key products such as B.C. wood to support our forest industry. All of these steps, in conjunction with continued relationship-building efforts with growing Asian economies such as the BC Alumni Initiative and Gateway infrastructure investments, place British Columbia in the best position to recover and continue strong economic performance.

As a province strongly reliant on its relationship with other jurisdictions, intergovernmental relations are critical to our well-being. For example, the approval in December 2008 of Canada's Agreement on Internal Trade provided, as of April 1, 2009, all Canadians with a specific professional or occupational certification in one province or territory recognition as qualified to practice their profession in all provinces and territories where their profession or occupation is regulated. Starting on April 1, 2009, the *Trade, Investment and Labour Mobility Agreement* with Alberta also came into effect, providing greater, more secure access for businesses, investors and workers to operate in both jurisdictions.

As well, the Province worked hard to build and maintain efficient economic linkages with our neighbours in North America. The new Pacific Coast Collaborative agreement between B.C., Washington, California, Oregon and Alaska will forge a new partnership and a forum for leadership, cooperative action, and a common voice on issues affecting the Pacific coast region. The Premier and Governor of Washington co-led a mission to Ottawa and Washington to present a new joint Border Action Plan, to streamline cross-border travel and trade to avert mounting border line-ups as the 2010 Winter Olympic and Paralympic Games approach.

British Columbia continued to build on its leadership role in the fight against climate change by undertaking strategic action on several fronts, including establishing greenhouse gas emission targets for 2012 and 2020, and pursuing a \$14-billion transit plan that will see 200 million more people take public transit each year by 2020 and result in total greenhouse gas savings equivalent to parking all the cars in greater Vancouver for an entire year.

Government continued its work to close the gaps in education, health, housing and economic opportunity that have disadvantaged B.C.'s first citizens. British Columbia became the first province in Canada to support Jordan's Principle to ensure that Aboriginal children receive the medical care they need regardless of what level of government is responsible.

To help those most in need, the Province created a Homeless Outreach Program, and an Aboriginal Homeless Outreach Program, in 48 communities, so homeless people can be connected to housing and support services. More than 4,600 people have been housed as a result of the outreach work. Also, the Homelessness Intervention Project has been connecting homeless individuals with mental illnesses or addictions with the supports they need to become healthier and housed.

The Province achieved unprecedented success in the treaty-making process. British Columbia's first modern-day urban treaty, with the Tsawwassen First Nation, came into effect April 3, 2009. Since initialling the Tsawwassen treaty on Dec. 8, 2006, the Province has completed a Final Agreement with five more First Nations – the Maa-nulth First Nations – and Incremental Treaty Agreements with the Tla-o-qui-aht and with the Klahooshe First Nations. The Province also concluded treaty negotiations with the Yale First Nation, signing a bilateral agreement in November 2008.

A skilled and educated population is essential in order to take best advantage of a turnaround from the economic slowdown. To support this, Government created seven new universities, improving access to post-secondary education across B.C., and created more than 36,700 new full time post-secondary student spaces in B.C.'s 11 universities, 11 colleges, three provincial institutes and the Industry Training Authority since 2001.

In the K-12 system, the Province set class size limits in law and established new transparency and accountability measures, such as requiring input from parents and teachers, and detailed reporting on class size and composition. As a result, 95 per cent of classes in B.C. have 30 or fewer students and 99 per cent have 32 or fewer students. It also made significant progress towards the creation of 400 Strongstart centres in communities across the province, the creation of Neighbourhoods of Learning, and laying the groundwork for the eventual establishment of volunteer, all-day kindergarten for five-year-olds.

Since 2001, total spending increased on health care by nearly 68 per cent, from \$9.4 billion to \$15.7 billion. Government has made significant investments in new health facilities across the province – including the new Abbotsford Regional Hospital and Cancer Centre which opened in September, 2008 – and significant new projects are underway in communities like Vernon and Kelowna, Victoria, Surrey, Fort St. John, and Prince George. Government is continuing its

commitment to training more medical professionals by doubling the number of nurse training spaces and doubling training for doctors, including a new medical school to open in Kelowna this fall. The Province has already exceeded its commitment to build over 5,000 new residential care, assisted living and supportive housing units for seniors.

However, as the population ages and costs increase from medical technologies and pharmaceuticals, funding alone will not address the challenge of keeping health care sustainable. With the creation of the Ministry of Healthy Living and Sport, the government has demonstrated its continued focus healthy living and disease prevention, the best ways to avoid illness and reduce future healthcare costs.

Difficult challenges lay ahead, among them managing the balance between the impact of the economy and the demographic reality of an aging workforce. Along with actions such as repealing mandatory retirement at age 65, the Corporate Human Resource Plan *Being the Best* has been the blueprint to improved employee engagement and recruitment, and provides human resource policies and practices are making it easier for people to begin and expand their careers in the BC Public Service.

Purpose of the Office of the Premier

The Premier serves as the President of the Executive Council (Cabinet) of the Government of British Columbia. The Office of the Premier provides advice to the Premier and Cabinet as well as leading and co-ordinating the work of ministries and other government agencies. The Office also provides leadership to ensure timely decision-making, effective service delivery, and positive intergovernmental relations.

The Office:

- articulates government's goals, commitments and priorities;
- works with ministries and Crown agencies to ensure communication of those goals, commitments and priorities and to track and monitor implementation of them;
- leads the public service and, with the Deputy Ministers' Council, leads implementation of the corporate human resource plan for the BC Public Service, *Being the Best*;
- provides support for the operations and decision-making processes of Cabinet and its Committees; and
- works directly with the federal government and with all ministries and Crown agencies to ensure that relations with federal, provincial, territorial and international governments advance British Columbia's interests.

Strategic Context

A rapid deterioration in global economic conditions over the second half of 2008/09 stood in stark contrast to the strong economic performance of the first half for British Columbia. The depth and breadth of the change was exceptional, and created tremendous challenges for government through the year.

About half-way through the fiscal year, world trade began contracting. Industrialized nations around the world have been experiencing declines in output and employment, and falling asset prices affected household wealth and caused consumers to reduce spending. In response, Government adjusted its strategic course through the announcement of a 10-step plan last fall that included tax reductions for families and businesses to support demand, and infrastructure investments to lay the foundation for a economic recovery, improved productivity and enhanced attractiveness for investment. This was reinforced with the Budget tabled in February that outlined a clear plan to invest in capital infrastructure, protect investments in health and education, reduce the costs on the economy, while ensuring continued prudent fiscal management of every tax dollar.

In British Columbia, a changing demographic is adding to pressures faced by our economy and system of social supports. Despite the slowdown, increased competition for labour in all sectors of the province has been intensified by our aging population: 15 per cent of the population in B.C. is over the age of 65 at the latest population estimates for 2009. Within the next 10 years there will be fewer school-age children than people over 65, and more people retiring than entering the workforce. The aging population is also a significant source of demand for health services, as needs rise dramatically with age.

Climate change continued to affect the province's ability to achieve its long term economic, social and environmental objectives. The Mountain Pine Beetle epidemic required coordinated and innovative responses in terms of land and forest management and social supports for workers, their families and communities in rural British Columbia.

A thriving forest sector has long been the province's economic backbone. In 2008/09, however, the forestry industry continued to battle environmental issues and a weak U.S. housing market. In British Columbia, forestry represented 4.8 per cent of the province's total gross domestic product (GDP) in 2008, down from 6.8 per cent in 2007.

In the face of the variety of challenges which faced the province in 2008/09, it was more important than ever to maintain and build positive relationships with the federal government. These relationships resulted in progress on a number of fronts in response to those challenges; from the signing of agreements valued over a half a billion dollars for labour market programming to infrastructure projects to support employment and lay the foundation for future economic growth.

Report on Performance

Performance Plan Summary Table

Goal 1: Government's priorities are implemented	2008/09 Target	2008/09 Actual
1.1 Government Strategic Plan guides public service activities New Strategic Plan priority actions underway	85%	90% EXCEEDED
Goal 2: Government's accountability framework aligns government priorities	2008/09 Target	2008/09 Actual
2.1 Ministry and Crown Agency activities are aligned with government's priorities and integrated Performance agreements in place for Deputy Ministers and Associate Deputy Ministers	100%	ACHIEVED
Goal 3: Government is successful in achieving its intergovernmental relations objectives	2008/09 Target	2008/09 Actual
3.1 British Columbia is bold and creative in representing its interests nationally and internationally Progress on key Intergovernmental Relations Plan issues	PROGRESS ON KEY ISSUES	ACHIEVED
Goal 4: The public service is well positioned to deliver government programs for British Columbians	2008/09 Target	2008/09 Actual
4.1 BC Public Service plan <i>Being the Best</i> goals are realized Percentage of human resource plan new initiatives underway	100%	100% ACHIEVED
Goal 5: Cabinet and Cabinet Committees are able to make timely and well-informed decisions	2008/09 Target	2008/09 Actual
5.1 Cabinet and its Committees are supported with timely and effective advice Cabinet receives timely advice on all key public policy recommendations and plans	100%	ACHIEVED

Goals, Objectives, Strategies and Performance Results

Goal 1: Government's priorities are implemented

Objective 1.1: Government Strategic Plan guides public service activities

Strategies

- Lead and support Executive Council in the successful development and implementation of the Government Strategic Plan.
- Clearly articulate priorities of government in the Strategic Plan and assist all ministries to develop strategies to achieve the goals and priorities established in the Strategic Plan.

Performance Measure 1: Per cent of new Strategic Plan priority actions underway

Performance Measure	2006/07 Actual	2007/08 Actual	2008/09 Target	2008/09 Actual
Per cent of new 2008/09 - 2010/11 Strategic Plan priority actions underway	50%	75%	85%	90% EXCEEDED

Data Source: Deputy Ministers' Policy Secretariat

Discussion

The government sets new priority actions each year through its three-year Strategic Plan. The new priority actions may take more than one fiscal year to fully implement. For the government's 2008/09 - 2010/11 Strategic Plan, new initiatives are targeted to be implemented by the end of 2010/11.

This measure takes into consideration the timing and implementation status of initiatives across government.

Goal 2: Government's accountability framework aligns government priorities

Objective 2.1: Ministry and Crown Agency activities are aligned with government's priorities and integrated

Strategies

- Administer government's accountability framework¹ by supporting ministries and Crown agencies in developing service plans and annual service plan reports to ensure they advance Government's Strategic Plan.
- Ensure ministry and Crown agency mandates are clear and key priorities are well communicated.
- Guide the successful delivery of ministry and Crown agency mandates by providing direction and resolving issues requiring senior government input.
- Address priority issues on behalf of Executive Council and manage issues that arise in the delivery of programs and services.
- Coordinate the implementation of high priority cross-ministry services, programs and strategic initiatives.
- Cabinet Committees review ministry service plans and major policies, programs and initiatives to ensure alignment with government strategic priorities.

Performance Measure 2: Performance agreements in place for Deputy Ministers and Associate Deputy Ministers

Performance Measure	2006/07 Benchmark	2007/08 Actual	2008/09 Target	2008/09 Actual
Performance agreements in place for Deputy Ministers and Associate Deputy Ministers.	100%	100%	100%	ACHIEVED

Data Source: BC Public Service Agency

Discussion

Through the government's accountability framework, accountability strategies are in place for all government staff, from deputy ministers to front line workers. This performance measure targets the deputy minister level, for which the Office of the Premier is administratively responsible. Ministers and Ministers of State include accountability statements in the introductory letters in their service plans.

Performance agreements are put in place for all deputy and associate deputy ministers with the deputy minister to the Premier. For government staff, an Employee Performance Development Plan is developed with their supervisor that aligns with the goals, objectives and priorities in their ministry service plan.

¹ Government's accountability framework is found in policy and legislation, i.e., the *Budget Transparency and Accountability Act* and the *Balanced Budget and Ministerial Accountability Act* and in the corporate human resource plan, *Being the Best*.

Goal 3: Government is successful in achieving its intergovernmental relations objectives

Objective 3.1: British Columbia is bold and creative in representing its interests nationally and internationally

Strategies

Strategies to drive B.C.'s national and international prominence include:

- lead the development and implementation of government's intergovernmental relations plan;
- coordinate British Columbia's interests in inter-provincial, federal and international issues;
- pursue a leadership position for B.C. in Canada's economic and cultural relations with the Asia Pacific;
- work with Alberta to solidify our position as the second largest economic region in Canada; and
- strengthen relations with neighbouring states.

Performance Measure 3: Progress on Intergovernmental Relations key issues

Performance Measure	2006/07 Benchmark	2007/08 Actual	2008/09 Target	2008/09 Actual
Progress on key issues in Intergovernmental Relations Plan	Progress on key issues.	Progress on key issues.	Progress on key issues.	ACHIEVED

Data Source: Intergovernmental Relations Secretariat

Discussion

Each year, the Intergovernmental Relations Secretariat updates its plan aimed at key issues which typically take more than one fiscal year to measure progress against.

For 2008/09, progress was made on all key issues:

- Provide strong leadership as host of Pacific Northwest Economic Region 2008 Summit and ensure our involvement in advances B.C. intergovernmental priorities.
- Strengthen relationships with neighbouring jurisdictions by affirming and advancing initiatives having mutual benefits.
- Conclude and implement the Pacific Coast Collaborative framework agreement; use the Collaborative to advance additional areas of benefit to B.C.

- Pursue new relations, engagement and agreements that position British Columbia as the North American Gateway to the Asia Pacific.
- Ensure climate change remains a priority across jurisdictions, such that B.C. is acknowledged as the world leader in addressing climate change.
- Advance British Columbia's interests within the Canadian federation.

Goal 4: The public service is well positioned to deliver government programs for British Columbians

Objective 4.1: BC Public Service plan *Being the Best* goals are realized

Strategies

- Continue to implement the public service human resource plan, *Being the Best*.
- Build new strategies and update the human resource plan annually based on feedback and results.

Performance Measure 4: Percentage of human resource plan new initiatives underway

Performance Measure	2006/07 Benchmark	2007/08 Actual	2008/09 Target	2008/09 Actual
Percentage of human resource plan new initiatives underway	100% ¹	75%	95%	100% ACHIEVED

Data Source: BC Public Service Agency

¹ In the first year of implementation the target was 50 per cent. That target was exceeded as 100 per cent of new initiatives were underway. Targets for the next two fiscal years are conservative given the number of variables affecting the implementation of initiatives.

Discussion

The *Being the Best* human resource plan was developed by the Deputy Ministers' Council, led by the deputy minister to the Premier. The Council is committed to implementing the plan, with the involvement of the public service. The targets are based on past performance allowing for new initiatives added each year, some of which take longer than one year to implement.

Office Response

The government remains committed to goals of the Corporate Human Resource Plan, *Being the Best*, recognizing that the longer-term workforce challenge created by changing demographics and labour market forces is not negated by current economic and fiscal pressures. The second

annual update to *Being the Best* was released in November 2008. Action or planning is underway on all the commitments set out in the plan. Notable actions that have been completed include the introduction of a new online collaborative social media tool to promote innovation and idea sharing among BC Public Service employees, the integration of the corporate values into the performance management system, and new tools to support employee career paths.

As a result of the action taken under *Being the Best*, the 2008 Work Environment Survey showed a three-point increase in employee engagement – the second consecutive year of improvement. Also for the second year in a row, the BC Public Service was named one of B.C.’s Top 50 Employers and for the first time it was named one of Canada’s 30 Greenest Employers. The next edition of the Corporate Human Resource Plan will be released in October 2009.

Goal 5: Cabinet and Cabinet Committees are able to make timely and well-informed decisions

Objective 5.1: Cabinet and its Committees are supported with timely and effective advice.

Strategies

- Support Cabinet and its Committees by ensuring they have appropriate advice on key policy, program and legislative initiatives.
- Ensure alignment of government activities and the appropriate administrative support for the operations and decision-making processes of Cabinet and its Committees.

Performance Measure 5: Cabinet receives timely advice on all key public policy recommendations and plans

Performance Measure	2006/07 Benchmark	2007/08 Actual	2008/09 Target	2008/09 Actual
Cabinet receives timely advice on all key public policy recommendations and plans.	100%	100%	100%	100% ACHIEVED

Data Source: Cabinet Operations

Discussion

Cabinet Operations provided support to Cabinet and its committees in the decision-making process. As part of this process Government Committees reviewed and provided advice to ministries and Cabinet regarding ministry service plans and key policy, program and legislative initiatives.

Report on Resources

Resource Summary Table

	Estimated	Other Authorizations ¹	Total Estimated	Actual	Variance
Operating Expenses (\$000)					
Intergovernmental Relations Secretariat	3,499		3,499	3,465	(34)
Deputy Ministers' Policy Secretariat	2,679		2,679	2,364	(315)
Executive and Support Services	7,762		7,762	7,695	(67)
Total	13,940		13,940	13,524	(416)
Full-time Equivalents (FTEs)					
Intergovernmental Relations Secretariat	26		26	31.11	5.11
Deputy Ministers' Policy Secretariat	19		19	9	(10)
Executive and Support Services	65		65	55	(10)
Total	110		110	95.39	(14.61)
Ministry Capital Expenditures (Consolidated Revenue Fund) (\$000)					
Intergovernmental Relations Secretariat	18		18	0,000	(18)
Deputy Ministers' Policy Secretariat	5		5	0,000	(5)
Executive and Support Services	72		72	7	(65)
Total	95		95	7	(88)

¹ "Other Authorizations" include Supplementary Estimates, Statutory Appropriations and Contingencies. The source of the Other Appropriations amounts must be indicated in a footnote. Amounts in this column are not related to the "estimated amount" under sections 5(1) and 6(1) of the Balanced Budget and Ministerial Accountability Act for ministerial accountability for operating expenses under the Act.

² Total Actual spending in operating expenses for Executive and Support Services includes \$0.019M reversal of prior year over accrual.

Annual Service Plan Report Appendices

Appendix A Ministry Contact Information and Hyperlinks to Additional Information

Legislation

Balanced Budget and Ministerial Accountability Act

www.qp.gov.bc.ca/statreg/stat/B/01028_01.htm

Budget Transparency and Accountability Act

www.qp.gov.bc.ca/statreg/stat/B/00023_01.htm

Provincial Symbols and Honours Act

www.qp.gov.bc.ca/statreg/stat/P/96380_01.htm

Contacts

Office of the Premier

PO BOX STN PROV GOVT
Victoria, B.C. V8W 9E1
Telephone: 250 387-1715

Cabinet Operations

PO BOX STN PROV GOVT
Victoria, B.C. V8W 9W6

Deputy Ministers' Policy Secretariat

PO BOX 9408 STN PROV GOVT
Victoria, B.C. V8W 9V1
Telephone: 250 387-7394

Intergovernmental Relations Secretariat

PO BOX 9433 STN PROV GOVT
Victoria, B.C. V8W 9V3
Telephone: 250 387-0783